



Georgia SWTCIE Project

The Georgia Vocational Rehabilitation Agency (GVRA) and other key stakeholders are implementing a five-year project that will transition individuals with disabilities from subminimum wage employment to competitive integrated employment (SWTCIE).



Who We Are

GVRA helps individuals with disabilities find and maintain employment by connecting them with services. Our mission is to serve Georgians with disabilities to empower them to live independently.

The SWTCIE Project works with community rehabilitation providers and employers holding 14(c) certificates across the state to improve employment outcomes for individuals in subminimum wage employment (SWE) and with schools for students considering SWE opportunities.

SWTCIE Approaches



Supported Employment

- Traditional Supported Employment
- Customized Supported Employment
- Supported Self-Employment



Paid Internships & Apprenticeships

Training opportunities in select occupational focus areas that will create valuable experience for individuals with disabilities and help with obtaining a competitive and integrated job.



Person-Centered Employment Planning

Process-driven concept with four components:

- Discovery
- Customized Employment Planning
- Job Development and Negotiations
- On-going Supports

Eligibility

- Individuals employed in SWE
- VR clients that are considering SWE
- Students with disabilities in high school that are considering SWE

Occupational Focus

- Arts Jobs
 - Parks, Music, TV/Film, Museums, Artists, Zoos, Photography
- Green Jobs
 - Agriculture, Plant Nurseries, Landscaping, Recycling, Parks

Project Partners

- Creative Enterprises
- Gwinnett County Schools
- Georgia DBHDD
- UGA Institute on Human Development and Disability

Connect With Us

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 <https://gvs.georgia.gov/georgia-swtcie-project>