Basic Step-by-Step SWTCIE Action Plan

Transition away from subminimum wage employment

Step 1: Pick one staff member for training - choose your most open-minded, best-equipped staff member

Step 2: Staff member is given trainings such as *ACRE* and *Everyone Can Work*

Step 3: Pick 5-10 job seekers - choose the job seekers that are the most prepared, best equipped, and most likely to have a successful outcome through the grant

Step 4: Have designated staff member work with selected job seekers to find non-subminimum wage employment fitting the project parameters

Step 5: Replicate, replicate, replicate! Continue replicating the model until the whole system has shifted away from utilizing sub-minimum wage employment and 14c certificates