

Chris Wells

Executive Director

Georgia Vocational Rehabilitation Agency

FY25 FEE/RATE SCHEDULE

TABLE OF CONTENTS

Section 1000 Evaluations and Assessments	*Vocational Evaluation Services
Section 1000 Evaluations and Assessments	*Comprehensive Vocational Profile
	*Work Evaluation
Section 2000 Support Services	*Technology Scripting Services
Section 2000 Support Services	*Interpreting Services
	· · ·
	*Pre-ETS Interpreting Services
	*Transportation Services
Section 3000 Assistive Services	*Braille Instruction
	*Certified Vision Rehabilitation Therapy
	*Comprehensive Low Vision Evaluation
	*Orientation & Mobility
	*Technology Access Training
	*Adjustment Counseling to Blindness
	*Driver Training Services
	*Driver Evaluation & Training (CDRS)
	*Driver Evaluation (Assistive Technology Assessment)
	*Vehicle Fitting
Section 4000 Pre-Employment Transition Services (Pre-ETS)	*Job Exploration
	*Instruction in Self Advocacy
	*Work Based Learning Experiences
	*Workplace Readiness Training
	*Counseling on Enrollment Opportunities
	*Pre-ETS Interpreter Services
	*GROW Program
	*Enterprise Event
Section 5000 Georgia Eligible Training Providers (EPTL)	*Employment Skills Training
Section 6000 Employment Skills	*Workplace Readiness Individual
	*Career Orientation/Job Sampling
	*Community Based Work Adjustment Training (CWAT)
	*Job Coaching
	*Traditional Supported Employment
	*Customized Supported Employment
	*Individual Placement and Services (IPS)
	*Individual Job Placement Services (IJPS)

1000 Evaluations and Assessments

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Vocational Evaluations Services (Comprehensive, Limited, Profile)	00020	\$450.00	Unit (Appropriate unit amount detailed in definition of service)

Definition of Service: A Limited Vocational Evaluation measures the participant's strengths, identifies specific areas of need, and is designed to assess specific skills and abilities for a defined training program or vocational objective. The Limited Vocational Evaluation is time-limited and is used when the comprehensive vocational evaluation and vocational profile are not indicated.

NOTE: Service is one unit (>61 miles one way to deliver service staff may authorize an additional .5 units)

Definition of Service: Comprehensive Vocational Evaluation is a process, which uses a combination of testing, work samples, situational assessments, prevailing labor market data, occupational information, assistive technology, functional capacities, accommodations, and modifications. The Comprehensive Vocational Evaluation provides an individualized and systematic process in which an individual, in partnership with the evaluator, learns to identify viable vocational options and develop employment goals and objectives.

NOTE: Service is 2 units (>61 miles one way to deliver service staff may authorize an additional 1 unit)

Definition of Service: A Comprehensive Vocational Profile is an evaluation strategy which attempts to provide effective job matching without relying on traditional testing and work samples. The profile uses a person-centered approach for a strength-based assessment of an applicant's demonstrated skills, experiences, home, family, friends, neighborhood, informal supports, preferences, connections, and need for accommodation which, when taken as a whole, provides the basis for recommendations to the participant, the vocational rehabilitation counselor, and the employment specialist.

NOTE: Service is 5 units (>61 miles one way to deliver service staff may authorize an additional 1 unit)

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement Monthly Progress Report needs to be emailed to the referring Counselor.

Provider Guidelines Manual Reference#: 1000.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Comprehensive Vocational Profile (Blind Services Profile)	00310-BLV	\$3,450.00	Only approved providers

Definition of Service: A Comprehensive Vocational Profile is an evaluation strategy which attempts to provide effective job matching without relying on traditional testing and work samples. The profile uses a person-centered approach for a strength-based assessment of an applicant's demonstrated skills, experiences, home, family, friends, neighborhood, informal supports, preferences, connections, and need for accommodation which, when taken as a whole, provides the basis for recommendations to the participant, the vocational rehabilitation counselor, and the employment specialist.

NOTE: One-time maximum fee

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement Monthly Progress Report needs to be emailed to the referring Counselor.

Provider Guidelines Manual Reference#: 1002.00

Service	Service Item Code	Fee	Per Unit of Measure (Participant, Hour, etc)
Work Evaluation	00140	\$24.00	Hour

Definition of Service: A Work Evaluation is a short-term assessment (30 business days or less) that utilizes objective observations of work behaviors, physical capacities, work habits, interpersonal skills, and functional skills to determine vocational options and suggested supports by having the participant in a work environment. Observations may come from specific job settings or a variety of work samples.

NOTE: NTE (not to exceed) 6 hours in any one workday. Total service NTE 30 days with \$2,000.00 max fee for this service.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours and client signature

Provider Guidelines Manual Reference#: 1003.00

2000 Support Services

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Technology Scripting Services In Service Area	03499	\$75.40	Hour	<60 miles one way to deliver service
Technology Scripting Services Out of Service Area	03499-OSA	\$113.10	Hour	>61 miles one way to deliver service

Definition of Service: Technology Scripting Service (TSS) refers to highly specialized computer programming to allow speech output to be available to a person who is blind or severely visually impaired.

NOTE: Hours for this service will be determined by the job.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Attestation Statement to include client signature. Invoice should include hours required to complete job.

Provider Guidelines Manual Reference#: 2000.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
	Inte	rpreters for	the Deaf	
Interpreting Services	03446	\$175.00	Hour	<60 miles one way to deliver service
Interpreting Service Out of Service Area	03446-OSA	\$220.00	Hour	>61 miles one way to deliver service
Support Service Provider/Tactile/ American Sign Language	03493	\$195.00	Hour	Certified SSP

Definition of Service: Support Service Provider (SSP) serves as a connection between someone who has a combined loss of vision and hearing and the surrounding environment. Specifically, the SSP provides access to visual, situational, and environmental information, serves as a human guide, and facilitates lengthy or brief casual exchanges of spoken and/or signed conversations.

*All interpreters must be Certified Deaf Interpreters.

*Support Service Provider/Tactile American Sign Language (SSP/TASL): assists clients whose primary language is tactile, ASL by providing direct communication facilitation i.e., tactile/protactile. Use 03493

*Support Service Provider/Hearing Impaired (SSP/HI): assists clients whose primary language is received as spoken English. Use 03493

*Support Service Provider/American Sign Language (SSP/ASL): assists clients whose primary language is ASL. Use 03493

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include of hours required to complete job.

Provider Guidelines Manual Reference#: 2001.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Pre-Employ	ment Transitio	n Services (Pre-ETS) Interpreter Ser	vices
Pre-ETS Introduction Interpreter Services	Pre-3628	\$175.00	Hour	<60 miles one way to deliver service
Pre-ETS Introduction Interpreter Services	Pre-3628OS	\$220.00	Hour	>61 miles one way to deliver service
Pre-ets Interpreting Services ASL/TASL	Pre-3629	\$195.00	Hour	

Definition of Service: All interpreters must be Certified Deaf Interpreters.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include of hours required to complete job.

Provider Guidelines Manual Reference#: 4006.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Transportation	00018	\$25.00	Client	One-Way Ride

Definition of Service: Transportation service provides the means necessary to enable a participant to participate in a vocational rehabilitation service.

NOTE: One way ride per participant.

Payment Processing Required Documentation: Signed Invoice with Attestation Statement AND Receipt from Uber/Lyft/Airline, etc

If transportation is provided by the Provider, Client Signature is Required on the Transportation Log with Dates

All associated costs included in service rate

Provider Guidelines Manual Reference#: 2002.00

3000 Assistive Services

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Braille Instruction In Service Area	00370	\$45.00	Hour	<60 miles one way to deliver service
Braille Instruction Out of Service Area	00370-OSA	\$67.50	Hour	>61 miles one way to deliver service

Definition of Service: Braille is a tactile system for reading and writing English. People with visual impairments use Braille to facilitate reading and writing.

NOTE: Compensation for services will be as follows: Standard Instruction - 50 hours maximum <u>OR</u>

Complex Instruction - 100 hours maximum

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Attestation Statement, client signature and number of hours required to provide instruction

Provider Guidelines Manual Reference#: 3000.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Certified Vision Rehabilitation Therapy Services	00490	\$105.00	Hour	<60 miles one way to deliver service
Certified Vision Rehabilitation Therapy Services Out of Service Area	00490-OSA	\$125.00	Hour	>61 miles one way to deliver service

Definition of Service: Vision Rehabilitation Therapy is a service provided when specialized instruction, devices and techniques are necessary to prepare a person who is blind or visually impaired to pursue a vocational goal and learn the independent living skills needed to support employment. If it is determined during the standard assessment period that the service should be at a complex assessment level; the VR counselor must authorize the service at the complex assessment level. Case note must reflect justification for moving from standard to complex assessment.

NOTE: Compensation for services will be as follows:

Standard Evaluation - Max 5 hours

OR

Complex Evaluation - Max 6 - 10 hours

Standard Training - Max 30 hours

<u>OR</u>

Complex Training - Max 50 hours

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement, client signature and number of hours required to provide instruction

Provider Guidelines Manual Reference#: 3001.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Comprehensive Low Vision Evaluation with Follow Up Care In Service Area	00022	\$1,100.00	Client	<60 miles one way to deliver service
Comprehensive Low Vision Evaluation with Follow Up Care Out of Service Area	00022-OSA	\$1,650.00	Client	>61 miles one way to deliver service

Definition of Service: Comprehensive Low Vision Evaluation includes follow-up care which is a complete functional visual evaluation, clinical examination, and prescription of visual aids by an ophthalmologist or optometrist, trained in the use of optical and non-optical devices by a low vision therapist.

One time maximum fee per client to include follow-up and no additional payments.

NOTE: Fee for outsourcing Comprehensive Low Vision Evaluation does not include low vision aids/equipment. Compensation for service NTE \$1100/\$1650 per participant.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Attestation Statement to include, date of service, in/out time, total number of hours and client signature

Provider Guidelines Manual Reference#: 3002.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Orientation & Mobility Services In Service Area	00488	\$105.00	Hour	<60 miles one way to deliver service
Orientation & Mobility Services Out of Service Area	00488-OSA	\$125.00	Hour	>61 miles one way to deliver service

Definition of Service: Orientation and Mobility (O&M) training prepares any person with a visual impairment to move safely and independently in a variety of environments to enable the individual to meet their vocational goals. If it is determined during the standard evaluation period that the service should be at a complex level; the VR counselor must authorize the service at the complex evaluation level. Case note must reflect justification for moving from standard to complex level.

NOTE: Compensation for services will be as follows: Standard Evaluation - Max 5 hours

OR

Complex Evaluation - Max 6 - 10 hours

Standard Training - Average 60 hours
OR

Complex Training - Average 100 hours

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours and client signature

Provider Guidelines Manual Reference#: 3004.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Technology Access Training Services	00494	\$105.00	Hour	<60 miles one way to deliver service
Technology Access Training Services Out of Service Area	00494-OSA	\$125.00	Hour	>61 miles one way to deliver service

Definition of Service: Technology Access Training (TAT) refers to an individualized, time-limited course of study by a qualified instructor in the specific skill area. TAT can also be a brief intervention to assist a person to overcome a barrier with their technology. If it is determined during the standard assessment period that the service should be at a complex assessment level; the VR counselor must authorize the service at the complex assessment level. Case note must reflect justification for moving from standard to complex assessment.

NOTE: Compensation for services will be as follows: Standard Evaluation - Max 5 hours

OR

Complex Evaluation - Max 6 - 10 hours

Standard Training - Max 60 hours keyboarding & Max 100 hours software training

<u>OR</u>

Complex Training - Max 90 hours of keyboarding & Max 150 software training

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours and client signature

Provider Guidelines Manual Reference#: 3005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Adjustment Counseling to Blindness (Individualized Training) In Service Area	00174	\$65.00	Hour	<60 miles one way to deliver service
Adjustment Counseling to Blindness (Individualized Training) Out of Service Area	00174-OSA	\$97.50	Hour	>61 miles one way to deliver service

Definition of Service: Adjustment Counseling to Blindness is a service to assist a person to re-adjust to life after experiencing significant vision loss. It should be considered when traditional VR counseling, Vision Rehabilitation Therapy or Orientation and Mobility are not sufficient to overcome the losses experienced by the individual due to vision loss.

NOTE: Compensation for services will be as follows:

Max 6 months for this service.

Max 24 hours – Recommend one hour per unit once per week.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours and client signature

Provider Guidelines Manual Reference#: 3006.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Driver Training Services In Service Area	05800	\$85.00	Hour	<60 miles one way to deliver service
Driver Training Services Out of Service Area	05800-OSA	\$100.00	Hour	>61 miles one way to deliver service

Definition of Service: Provides an individual with the necessary knowledge and skills to safely operate a motor **A**. The basic level provides an individual with a disability with the necessary knowledge and skills to safely operate a motor vehicle. Services include training of State of Georgia Laws and preparation to pass the driving examination to obtain a driver's license. It may include classroom training of the law and licensing requirement, and simulator training. Behind-the-wheel training must be included. This level would not include any special vehicle modifications. This service is only available if the client's ability to drive safely is impacted by their disability and they require individualized instruction. The client will need to have a vehicle available that will be used for transportation needed for employment; or

- B. The second level would include the basic services but would be for a vehicle modification with hand controls; orC. The third level would include the basic services but would be for a vehicle modification with hi-tech driving
- NOTE: Driver training is only available for clients who need specialized instruction to operate a vehicle due to the nature of their disability. The type of training is detailed in the Provider Guidelines Manual.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours required to complete training and client signature

Provider Guidelines Manual Reference#: 3009.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Driver Evaluation & Training Services (CDRS) In Service Area	97535	\$170.00	Hour	<60 miles one way to deliver service
Driver Evaluation & Training Services (CDRS) Out of Service Area	97535-OSA	\$250.00	Hour	>61 miles one way to deliver service

Definition of Service: An evaluation to determine if an individual can drive an adapted vehicle and to determine the type of adapted driving equipment necessary to drive safely. Service must be provided by Certified Driving Rehabilitation Specialist.

A Standard Driver's Evaluation assumes that the client has driven before; and has cognitive and physical disabilities that are not complex.

NOTE: The length of time needed to complete the services will be determined, NTE 4 hours.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours required to complete evaluation and client signature

Provider Guidelines Manual Reference#: 3007.00

systems.

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Driver Evaluation (Assistive Technology Assessment) In Service Area	97755	\$170.00	Hour	<60 miles one way to deliver service
Driver Evaluation (Assistive Technology Assessment) Out of Service Area	97755-OSA	\$200.00	Hour	>61 miles one way to deliver service

Definition of Service: Assistive Technology Assessment (e.g., to restore, augment or compensate for existing function, optimize functional tasks and/or maximize environmental accessibility), direct one on one contact by provider, with written report. Service must be provided by Certified Driving Rehabilitation Specialist.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours required to complete evaluation and client signature

Provider Guidelines Manual Reference#: 3007.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
Vehicle Fitting In Service Area	97537	\$170.00	Hour	<60 miles one way to deliver service
Vehicle Fitting Out of Service Area	97537-OSA	\$200.00	Hour	>61 miles one way to deliver service

Definition of Service: Vehicle modifications must be checked by the driver's training staff and the VR AWT Rehabilitation Engineering staff to confirm and ensure that vehicle modifications conform to the needs of the client in order to successfully complete the driver's training.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours required to complete the job and client signature

Provider Guidelines Manual Reference#: 3010.00

4000 Pre-Employment Transition Services (Pre-ETS)

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services	
Job Exploration					
Pre-ETS Job Exploration Counseling Services	Pre-3240	\$125.00	Minium 30 mins NTE 60 mins	flat rate/all-inclusive	

Definition of Service: To provide students with a variety of opportunities to gain information about careers, the skills needed for different jobs and to uncover personal career interests. MINIMUM of 30 minutes - lessons plans need to be 30 minutes minimum per day NTE 60

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signature is Required on Sign In Sheet AND Activity Form Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4001.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services	
Instruction in Self Advocacy					
Pre-ETS Instruction in Self-Advocacy	Pre-3640	\$125.00	Minium 30 mins NTE 60 mins	flat rate/all-inclusive	

Definition of Service: Self Advocacy skills include an individual's ability to effectively communicate, convey, negotiate, or assert their own interests and/or desires.

Instruction is individual: Pre-SA Mentoring/Volunteering in Integrated Community Settings, Youth Leadership Activities. MINIMUM of 30 minutes - lessons plans need to be 30 minutes minimum per day NTE 60

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement
AND Client Signature is Required on Sign In Sheet AND Activity Form
Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
	Work Bas	sed Learning	g Experiences	
Pre-ETS Work Based Learning Experiences Services	Pre-3350	\$125.00	Minium 30 mins NTE 60 mins	flat rate/all-inclusive
Pre-ETS Tours Business/Industry	Pre-3340	\$200.00	Per Day/Per Student	N/A
Pre-ETS Tours Combo Business/Industry & College/Military	Pre-4300	\$200.00	Per Day/Per Student	N/A

Definition of Service: An educational approach or instructional method that uses community workplaces to provide students with the knowledge and skills that will help them connect school experiences to real-life work activities and future career opportunities. MINIMUM of 30 minutes - lessons plans need to be 30 minutes minimum per day NTE 60

*Transportation provided by the provider for the student. Tours are per day, per student regardless of the number of stops/tours or hours included in a one-day outing.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signature is Required on Sign In Sheet AND Activity Form Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4002.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services	
Workplace Readiness Training					
Pre-ETS Workplace Readiness Training Services	Pre-3580	\$125.00	Minium 30 mins NTE 60 mins	flat rate/all-inclusive	

Definition of Service: Rates are per unit which may include multiple services.

Out of service rate does not apply to statewide providers.

NOTE: Job/Career Exploration-Group; Vocational Interest Assessment/Interpretation. MINIMUM of 30 minutes - lessons plans need to be 30 minutes minimum per day NTE 60

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signature is Required on Sign In Sheet AND Activity Form Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4004.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services
	Counseling C	n Enrollme	nt Opportunities	
Pre-ETS Counseling on Enrollment Opportunities Services	Pre-3430	\$125.00	Minium 30 mins NTE 60 mins	flat rate/all-inclusive
Pre-ETS Tours Combo Business/Industry & College/Military	Pre-4300	\$200.00	Per Day/Per Student	N/A
Pre-ETS Tours Business/Industry	Pre-3420	\$200.00	Per Day/Per Student	N/A

Definition of Service: Provide parents and students information and guidance on a variety of post-secondary education and training opportunities.

*Transportation provided by the provider for the student. Tours are per day, per student regardless of the number of stops/tours or hours included in a one-day outing.

MINIMUM of 30 minutes - lessons plans need to be 30 minutes minimum per day NTE 60

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signature is Required on Sign In Sheet AND Activity Form Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4003.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services		
Pre-Empl	Pre-Employment Transition Services (Pre-ETS) Interpreter Services					
Pre-ETS Interpreter Services	Pre-3628	\$175.00	Hour	<60 miles one way to deliver service		
Pre-ETS Interpreter Services	Pre-3628OS	\$220.00	Hour	>61 miles one way to deliver service		
Pre-ETS Interpreter Services ASL/TASL	Pre-3629	\$195.00	Hour			

Definition of Service: All interpreters must be Certified Deaf Interpreters.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include of hours required to complete job.

Provider Guidelines Manual Reference#: 4006.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services		
Getting Ready for Opportunities in Work (GROW) Program Summer Academy						
GROW Summer Academy Pre-7000 \$1,750.00 Per Student N/A						
Examples of Week Long Schedule and Content						

Monday - Self Advocacy

- On the job accommodations
- When to disclose your disability
- How their disability impacts them at work
- Responsibility for online and social media activity

Tuesday - Work Readiness Training

- Job Seeking Skills (resumes and applications) **all participants leave with a skills-based resume
- Work Behaviors (sexual harassment, transportation plan, cell phone use, grooming, dress codes, interpersonal relationships (internal and external customer service), time management
- Common risks to successful job retention

Wednesday - Job Exploration

- Local labor market information
- Interest Inventory
- Panel of local employers

Thursday - Work Based Learning

- Virtual/in-person tours
- Connect students with mentors from businesses providers used for CWAT
- Presentations by employers
- Possible community day of service/volunteering jobs

Friday - Counseling on Post Secondary Enrollment

- Is college the correct path
- TCSG/USG
- Disability Services (Accommodations, Assistive Technology)
- FAFSA & types of aid
- Applying to technical schools and colleges
- Inclusive Post-Secondary
- When to start Planning for College

Definition of Service: GROW is a week long experiential program that exposes the participant to all five of the required areas under WIOA. Each day will be filled with experiences from one of the five areas: Self-Advocacy, Career Exploration, Workplace Readiness, Counseling on Post-Secondary Opportunities, and Work Based Learning Experiences. It is meant to be delivered in the community in which the individuals reside in.

GROW is designed to be completed in groups of 30 or less. There should be no more than 15 students to one instructor, and in some cases, it may require a 5 to 1 ratio.

GROW is a flat rate inclusive of all coordinated activities to carry out the service.

Providers will have to submit at the end of the week a daily sign in sheet, and a summary report on each individual that participated in the weekly programming.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signature is Required on Sign In Sheet AND Activity Form Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4008.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services		
Getting Ready for Opportunities in Work (GROW) Program						
Enterprise Event Fair All-Day Pre-ETS	Pre-7500	\$500	Per Student	N/A		

Definition of Service: This unique experience offers students an opportunity to learn about careers, engage and network with key event staff, and receive career coaching and self-advocacy training – all in one day! Students also will learn about Vocational Rehabilitation services offered by GVRA, with details about how to apply.

What Students Can Expect:

Career Exploration – activities related to different employment opportunities in the given area or areas.

Work-Based Learning Experiences – This onsite activity will help students connect their experiences at the event site to future career options.

Post-Secondary Education Counseling – Students will receive information related to attending college and other post-secondary opportunities for which GVRA can assist.

Workplace Readiness Training – activities related to soft skills and other items needed for employment. **Instruction in Self-Advocacy** –activities related to the importance of self-advocacy.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement
AND Client Signature is Required on Sign In Sheet AND Activity Form
Documentation is submitted to FiscalServices@gvs.ga.gov

Provider Guidelines Manual Reference#: 4008.00

5000 Georgia Eligible Training Providers (ETPL & Non-ETPL)

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)	Miles To Deliver Services		
PRS does not recruit providers for services in this section						
Employment Skills Training ETPL	00321	\$50.00	Hour	N/A		

Definition of Service: Employment Skills Training (EST) refers to an individualized, time-limited course of study by a qualified instructor with certification in the specific skill area by industry standards. EST may be provided in a formal classroom or in a work environment. A certification or diploma is required at the end of skills training; documenting measurable skills gain and/or credential. Examples of employment skills training include, but are not limited to, forklift, warehouse, clerical/administrative support, custodial cleaning, nursing assistant, customer service, landscaping, hotel housekeeping and inventory/stocking. On-the-job training and volunteer situations may also be used. EST is not typically taught at a state university or technical school. WIOA regulations require funding to only approved providers.

NOTE: Maximum 16 weeks training to earn credential for skill.

Travel provisions not allowed for this service

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signature is Required on Sign In Sheet with dates of service and in/out time

Provider Guidelines Manual Reference#: 5004.00

6000 Employment Skills Development

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Workplace Readiness Individual	00475WPR	\$45.00	Hour

Definition of Service: Workplace readiness is a short-term service designed to develop or re-establish personal and social behaviors designed to enhance an individual's employability. It also prepares persons with significant sensory, cognitive or physical disabilities to navigate their environment and work site to enable the individual to meet their vocational goals. Training includes instruction and practical experiences and can be provided individually or in small groups.

NOTE: Maximum 3 months for this service, maximum 20 hours per week.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signed Timesheet or Signed Sign In Sheet

Provider Guidelines Manual Reference#: 6000.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Career Orientation / Job Sampling	00360	\$37.00	Hour

Definition of Service: Job Sampling is a time-limited opportunity of job observation and/or job tryout(s) at an employment site to assist the participant in choosing an appropriate employment goal consistent with aptitudes and interests as determined by participant feedback, informed choice, and instructor observation. The participant is involved in the selection of the work sites and types of job duties to participate.

NOTE: Maximum of 4 different jobs may be sampled during the one-month period.

Maximum for month of \$1,480 or 2 hours a day. Maximum for month of \$2960.00 or 4 hours a day.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement AND Client Signed Timesheet or Signed Sign In Sheet

Provider Guidelines Manual Reference#: 6001.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Community Based Work Adjustment Training	00202	\$14.39	Hour

Definition of Service: Community BASED Work Adjustment Training (CWAT) is a time-limited, individualized process that assists participants seeking employment to develop or reestablish work habits and behaviors, quality and quantity of work, personal and social skills, functional capacities, and attitudes appropriate to employment. These services utilize realistic work tasks to develop on-the-job behavior skills, proper work habits skills, interpersonal skills, work-related communication skills and to increase stamina. Businesses may refer to this as an internship.

Note: While VR client is participating in this training, the Provider will ensure that liability insurance for Worker's Compensation coverage is provided for the client, and the client receives a training stipend in compliance with Department of Labor Minimum Wage and Hour requirements.

Compensation for services is for a maximum of 3 months. Billing for this service is NTE 6 hours a day at \$14.39 hourly or minimally \$7.25 paid directly to the client.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, employer name, job assignment, date of service, in/out time, total number of hours and client signature

Provider Guidelines Manual Reference#: 6002.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Job Coaching - Individual	00171	\$40.00	Hour

Definition of Service: Job Coaching is a set of intensive one-on-one services in a competitive integrated work setting including job task analysis, job training, job behavior management, developing natural supports and employer relationship, which are needed to ensure participant job retention.

NOTE: Short Term Job Coaching can be paired with CWAT, but not with Workplace Readiness or Supported Employment. Max 100 hrs.

All associated costs included in service rate

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement to include, date of service, in/out time, total number of hours spent with client during job coaching session and client signature

Provider Guidelines Manual Reference#: 6004.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
	05520	\$300.00	Service Identification
Traditional Supported	05521	\$1,500.00	Job Development
Employment	05522	\$2,000.00	Training & Initiation of Ongoing Support
Linployment	05523	\$1,500.00	Stabilization
	05524	\$2,825.00	Service Completion & Transition to Extended Services

Definition of Service: Supported Employment is competitive integrated employment for individuals with the most significant disabilities for whom integrated competitive employment has not traditionally occurred or for whom integrated competitive employment has been interrupted or intermittent as a result of a significant disability; and who, because of the significance of their disability, need intensive support services; and extended support services in order to perform such work.

NOTE: A supported employment payment invoice will be completed by the provider and submitted to the VR counselor in accordance with the SE payment procedures guideline located in Appendix K.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed Traditional Supported Employment Invoice from GVRA website with Full Attestation Statement

Monthly Progress Report needs to be emailed to the referring Counselor

Provider Guidelines Manual Reference#: 6005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
	05520-NEW	\$300.00	Service Identification & Extended Services Agreement
Traditional Supported	05521-NEW	\$2,000.00	Job Development / Placement
Employment	05522-NEW	\$2,412.50	Training & Initiation of Ongoing Support
. ,	05523-NEW	\$2,412.50	Training & Initiation of Stabilization
	05524-NEW	\$1,000.00	Service Stabilization

Definition of Service: Supported Employment is competitive integrated employment for individuals with the most significant disabilities for whom integrated competitive employment has not traditionally occurred or for whom integrated competitive employment has been interrupted or intermittent as a result of a significant disability; and who, because of the significance of their disability, need intensive support services; and extended support services in order to perform such work.

NOTE: A supported employment payment invoice will be completed by the provider and submitted to the VR counselor in accordance with the SE payment procedures guideline located in Appendix K.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed Traditional Supported Employment Invoice from GVRA website with Full Attestation Statement

Monthly Progress Report needs to be emailed to the referring Counselor

Provider Guidelines Manual Reference#: 6005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
	05540	\$300.00	Service Identification
	05541	\$2,000.00	Discovery/Profile
	05542	\$300.00	Profile Meeting
Customized Supported	05543	\$1,500.00	Job Development
Employment	05544	\$2,425.00	Training & Initiation of Ongoing Support
	05545	\$1,500.00	Stabilization
	05546	\$2,825.00	VR Service Completion & Transition to Extended Services

Definition of Service: A person-centered approach of supported employment services. It is a process-driven concept with four required components: Discovery, Customized Employment Planning, Job Development and Negotiations and On-going Supports.

NOTE: A customized supported employment payment invoice will be completed by the provider and submitted to the VR counselor in accordance with the SE payment procedures guideline located in Appendix K.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed Customized Supported Employment Invoice from GVRA website with Full Attestation Statement

Monthly Progress Report needs to be emailed to the referring Counselor

Provider Guidelines Manual Reference#: 6005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
	05540-NEW	\$300.00	Services Identification & Extended Services Agreement
	05541-NEW	\$2,000.00	Discovery Assessment & Profile
Customized Supported	05542-NEW	\$300.00	Discovery Profile Meeting
Employment	05543-NEW	\$2,000.00	Job Creation / Negotiation
	05544-NEW	\$2,412.50	Training & Initiation of Ongoing Support
	05545-NEW	\$2,412.50	Training & Initiation of Stabilization
	05546-NEW	\$1,000.00	Stabilization

Definition of Service: A person-centered approach of supported employment services. It is a process-driven concept with four required components: Discovery, Customized Employment Planning, Job Development and Negotiations and On-going Supports.

NOTE: A customized supported employment payment invoice will be completed by the provider and submitted to the VR counselor in accordance with the SE payment procedures guideline located in Appendix K.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed Customized Supported Employment Invoice from GVRA website with Full Attestation Statement

Monthly Progress Report needs to be emailed to the referring Counselor

Provider Guidelines Manual Reference#: 6005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Individual Placement & Support (IPS)	05530	\$300.00	Service Identification
	05531	\$1,500.00	Job Development
	05532	\$2,000.00	Training & Initiation of Ongoing Support
	05533	\$1,500.00	Stabilization
	05534	\$2,825.00	Service Completion & Transition to Extended Services

Definition of Service: IPS is an evidenced-based model of supported employment, indicating it is a well-researched and well-defined approach to support people with serious mental illness return to work. The IPS approach is based on eight principles (1) Zero Exclusion, (2) Competitive Employment, (3) Rapid Job Search, (4) Systematic Job Development, (5) Worker Preference, (6) Time Unlimited supports, (7) Integrated Services, and (8) Benefits Planning (https://ipsworks.org/).

NOTE: An individual placement and support payment invoice will be completed by the provider and submitted to the VR counselor in accordance with the SE payment procedures guideline located in Appendix K.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed IPS Supported Employment Invoice from GVRA website with Full Attestation Statement

Monthly Progress Report needs to be emailed to the referring Counselor

Provider Guidelines Manual Reference#: 6005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Individual Placement & Support (IPS)	05530-NEW	\$300.00	Services Identification & Extended Services Agreement
	05531-NEW	\$2,000.00	Job Development / Placement
	05532-NEW	\$2,412.50	Training & Initiation of Ongoing Support
	05533-NEW	\$2,412.50	Training & Initiation of Stabilization
	05534-NEW	\$1,000.00	Service Stabilization

Definition of Service: IPS is an evidenced-based model of supported employment, indicating it is a well-researched and well-defined approach to support people with serious mental illness return to work. The IPS approach is based on eight principles (1) Zero Exclusion, (2) Competitive Employment, (3) Rapid Job Search, (4) Systematic Job Development, (5) Worker Preference, (6) Time Unlimited supports, (7) Integrated Services, and (8) Benefits Planning (https://ipsworks.org/).

NOTE: An individual placement and support payment invoice will be completed by the provider and submitted to the VR counselor in accordance with the SE payment procedures guideline located in Appendix K.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed IPS Supported Employment Invoice from GVRA website with Full Attestation Statement

Monthly Progress Report needs to be emailed to the referring Counselor

Provider Guidelines Manual Reference#: 6005.00

Service	Service Item Code	Fee	Per Unit of Measure (Client, Hour, etc)
Individual Job Placement	00270	\$750.00	Paid at Referral
Services	00273	\$2,000.00	Successful Closure after 90 days

Definition of Service: Individual Job Placement Services are an individualized approach to locating employment opportunities and assisting clients obtain employment that is consistent with the Individualized Plan for Employment and informed choice. This service is not required to be coupled with any other VR service(s) and is not appropriate for any supported employment (SE) case.

Client Compensation: The client's compensation must be in accordance with the Fair Labor Standards Act. Travel Provisions not allowed for this service.

Travel provisions not allowed for this service.

Payment Processing Required Documentation: Signed Invoice with Full Attestation Statement

Provider Guidelines Manual Reference#: 6003.00